



Position: Truck Driver/Laborer
Reports to: Shift Supervisor
FLSA: Non-Exempt

Position Summary:

Coordinates and monitors the removal of residue, including the monitoring and inspection of ash removal equipment, and may perform preventive maintenance of the related equipment and facility. Performs a variety of services at ecomaine facilities, including equipment maintenance and maintenance and cleanliness of the buildings and grounds.

Functions and Responsibilities:

- Maintains a high standard of job requirements and works under general supervision
- Makes out clear and accurate reports on equipment and residuals disposal and writes other reports as required
- Monitors residuals loading activities to maintain an effective operation
- Performs inspections of equipment, building, and grounds, carries out the work necessary depending on the findings, and reports them to the Supervisor or his/her designee as company and/or regulations require
- Maintains job responsibilities to ensure safe and smooth operations of their task
- Performs various cleaning and laborer activities and assists Operations as assigned
- Operates all plant equipment as assigned and performs general labor duties
- Flexible with schedule and hours worked to perform maintenance and filling of vacancies
- Performs minor maintenance, including preventative and emergency maintenance, of vehicles and residuals disposal systems as required
- Other duties as assigned

Desired Education/Experience:

- High school diploma or equivalent
- 2 years' experience in the operation of heavy equipment including front-end loaders
- Minimum of 1 year of experience in mechanical maintenance
- Valid Class B Commercial Driver's License with the ability to obtain tank endorsement within his/her probationary period and be insurable by ecomaine

Knowledge, Skills, and Abilities:

- Able to give, take, and follow oral and written instruction
- Able to communicate clearly with the public, vendors, buyers, and ecomaine staff and supervisors
- Able to establish and maintain effective working relations as necessitated by work assignments

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Knowledge, Skills, and Abilities (continued):

- Able to lead and participate in semi-skilled tasks that may involve considerable physical exertion for periods of time and under varying conditions
- Able to work as a team with a high degree of productivity
- Able to make quick and accurate decisions
- Able to solve problems
- Knowledgeable in plant equipment operation and requirements as pertains to position
- Able to maintain records and reports of activities as required to include: equipment maintenance, operating logs, regulatory agencies, etc.
- Able to perform and follow an effective Job Safety Analysis prior to each job being performed
- Able to read, understand, and apply safety rules and regulations
- Able to perform strenuous labor and wear respiratory PPE
- Able to use hand tools and instruments
- Able to recognize and correct jams
- Able to detect and evaluate mechanical problems and provide for appropriate corrective measures

Working Conditions/Physical Demands:

- Please see the **ecomaine** Return to Work Policy